



Coaching Profile - Sibylle Klevenz

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Languages: German, English

The earth is my home, currently living in Neumarkt, Germany

Strengths

Achiever // Input // Learner // Strategic // Empathy

"You Lead With Strategic Thinking themes"

Leaders with great Strategic Thinking strengths are the ones who keep us all focused on what could be. They are constantly absorbing and analyzing information and helping the team make better decisions. People with strength in this domain continually stretch our thinking for the future.



My expertise

- **Transition Coaching:** I help you to design your future by finding and pursuing your personal purpose, becoming aware about values, limiting beliefs, patterns of behavior and their outcome. I coach all levels of leaders, from executives to new in role.
- **Career Coaching/Professional new Orientation:** I support you in your current job, in establishing your professional goals and making a career change.
- **Co Active Coaching** is Life Coaching to achieve professional and personal success by focusing on the whole person, engaging the heart and the mind. I help you to discover your own journey, to grow and stretch.
- **High Performing Teams:** I accompany teams in their forming phase and support them to unleash the collective power.

As a Coach I work with clients to support them in their personal and professional journey. In our fast changing environment it becomes even more important that our doing and our being is equally in our consciousness. The need to act fast, produce results and work hard as a leader leaves us in many cases with a feeling of being busy all the time but gaining only little or nothing. Often this means that we put more focus on the doing (goal driven) and are disconnected to our being (current moment). This often leaves us looking for meaning and belonging.

I work with clients, often leaders in all levels, supporting them to deal with their daily challenges and solving issues and conflicts appearing in the work environment.

My style is described as non judgemental, open and trustful, using powerful questions to bring you into reflection.

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Corporate and Management Experience

For the last two decades I have worked in different industries on different continents in large global corporations. My roles started from being an Expert in People & Organizational Development, over running big global projects as matrix leader, various local leadership roles in Learning & Organizational Development to being a Human Resources Director running an organization.

In my various roles I became a leader who enables others to be their best version of themselves to ensure team success. To do that I had to become aware of my own unconscious beliefs and convert them into creative strength so that I could be my true self. Based on my own development journey, I can effectively support others.

Geographical Experience

- Germany (Europe)
- Taiwan (Asia)
- US (CA, IL, PA - North America)

Industry experience

- IT/Tech
- Banking/Insurance
- Pharmaceutical/Biotech

Qualifications - Academic

1995 Vocational Training as Biological Technician
2003 Master in Psychology

Accreditations

2020/21 Co-active Coach Training
2019 Scrum Master/Product Owner
2018 Leadership Circle Profile
2016 Hogan Assessment
2013/14 Systemic Coach
2010/11 Systemic Consultant for Change in Organizations

My favorite thing to do...

is exploring new countries and cultures, tasting their food and getting to know people. I like doing sports, especially swimming, hiking and yoga. Being active is important to me, nevertheless, I also enjoy reading a good book somewhere quiet and sunny.

Testimonial

"Sibylle helped me to gain clarity and to identify my values and drivers. In our coaching she enabled me to become aware about beliefs and fears I developed and with that I was able to unleash my full potential at work. She has a talent to ask the right questions to bring you in reflection."

– Wee Cheng Lim, Regional Portfolio Manager, Malaysia

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